

# **REVIVAL GOLD INC.**

## **HEALTH & SAFETY POLICY**

### **1.0 Objective**

Revival Gold Inc. (Revival Gold) recognizes and accepts its responsibility to provide a working environment that enables employees, contractors, and visitors, to work safely and return home healthy every day.

### **2.0 Policy**

To fulfil our Health & Safety (H&S) objective, Revival Gold is committed to:

- The primary goal of zero harm to anyone that works at or visits our sites.
- Promoting a safety culture that encourages proactive management of H&S risks through training, engagement, and supervision, with the goal of preventing workplace injuries and illnesses.
- Compliance with all relevant H&S legislation and regulations. In the absence of appropriate legislation, industry best practices and standards will be applied.
- Effective management, with Executive and Board of Directors oversight, of our H&S performance.
- Establish and maintain an onsite H&S Plan at all operational sites to mitigate workplace H&S risks.
- Timely and transparent communication of our H&S incidents, response, and performance with appropriate internal and external stakeholders.
- Striving for continual improvement of our H&S performance.

In carrying out this Policy, Revival Gold will:

- Clearly define and communicate to its employees, contractors, and visitors, their responsibilities with respect to H&S.
- Maintain equipment and infrastructure in a safe condition with documented safe work procedures and practices, where appropriate.
- Eliminate or control all serious hazards through a hierarchy of controls.
- Communicate this policy to our employees, contractors, visitors, and other stakeholders affected by our operations.
- Routinely review this H&S Policy and each applicable Site H&S Management Plan and set performance objectives to ensure continuous improvement at our operations.

### **3.0 Scope**

This Policy is applicable to all Revival Gold employees and contractors. This Policy is applicable to all operational areas where Revival Gold has operational control. At areas or sites that

Revival Gold does not have operational control, we will use this Policy to guide our H&S behavior.

#### **4.0      Queries**

If you have any questions about how this Policy should be followed, please contact the Chief Executive Officer of Revival Gold.

#### **5.0      Revision History**

Revision 1	May 16, 2024
Date:	November 21, 2024
Approved by:	Board of Directors
Re-approved:	November 20, 2025